



REPORT TO: Council
LEAD OFFICER: Executive Director

29 November 2018

APPOINTMENT TO THE INDEPENDENT REMUNERATION PANEL

1. Purpose

- 1.1 The purpose of this report is to consider any recommendations from the Executive Director and Chairman of the Independent Remuneration Panel with regard to the appointment of a new member of the Independent Remuneration Panel.

2. Recommendation(s):

- 2.1. That Council considers any recommendations from the Executive Director and Chairman of the Independent Remuneration Panel with regard to the appointment of a new member of the Independent Remuneration Panel for the remainder of a three year term of office ending on 31 July 2021.

3. Background

- 3.1 Local authorities are required to establish and maintain an Independent Remuneration Panel (IRP). The purpose of this Panel is to make recommendations to the Authority about the allowances to be paid to Members. IRPs make recommendations about the level of basic allowance for Members; the level of Special Responsibility Allowances and to whom they should be paid and on whether dependants' carers' allowance, travel and subsistence allowances and co-optees' allowances should be paid and the level of those allowances. The IRP must comprise at least 3 members.
- 3.2 At the last meeting of Council it was reported that a member of the IRP had indicated that he did not wish to be appointed for a further three year term. Council accordingly authorised the Executive Director, in consultation with the Chairman of the IRP, to undertake a recruitment and selection process to identify a new member of the panel and to recommend a candidate for appointment.
- 3.2 The interview process is due to take place on 21 November 2018 and the Council will be updated on any recommendations for the appointment of a person to fill the vacancy for the remainder of a three year term of office ending on 31 July 2021.

4. Considerations

- 4.1 Members of the Independent Remuneration Panel may receive up to £200 per annum to cover their expenses.

5. Options

- 5.1. The Council is required to have an Independent Remuneration Panel comprising at least 3 members and therefore it does not have the option not to appoint a

replacement for the current member whose term has ended.

6. Implications

In the writing of this report, taking into account financial, legal, staffing, risk management, equality and diversity, climate change, community safety and any other key issues, no significant implications have been identified.

Background Papers

None

Report Authors: Kathrin John
Telephone: (01954) 713030