



SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL

COUNCIL MEETING
TUESDAY, 14 JULY 2020

AGENDA AND REPORTS

South Cambridgeshire Hall
Cambourne Business Park
Cambourne, Cambridge
CB23 6EA

EXCLUSION OF PRESS AND PUBLIC

The law allows Councils to consider a limited range of issues in private session without members of the Press and public being present. Typically, such issues relate to personal details, financial and business affairs, legal privilege and so on. In every case, the public interest in excluding the Press and Public from the meeting room must outweigh the public interest in having the information disclosed to them. The following statement will be proposed, seconded and voted upon.

"I propose that the Press and public be excluded from the meeting during the consideration of the following item number(s) in accordance with Section 100(A) (4) of the Local Government Act 1972 on the grounds that, if present, there would be disclosure to them of exempt information as defined in paragraph(s) of Part 1 of Schedule 12A of the Act (as amended)."

If exempt (confidential) information has been provided as part of the agenda, the Press and public will not be able to view it. There will be an explanation on the website however as to why the information is exempt.

SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL

TO: The Chair and Members of the
South Cambridgeshire District Council

NOTICE IS HEREBY GIVEN that the next meeting of the **COUNCIL** will be held as a **VIRTUAL MEETING - ONLINE** at **2.00 P.M.** on

TUESDAY, 14 JULY 2020

and I therefore summon you to attend accordingly for the transaction of the business specified below.

This meeting will be held virtually and a web link to enable members of the press and public to listen to the proceedings will be published on the relevant page of the Council's website, normally at least 24 hours before the meeting.

DATED this 6th day of July 2020

Liz Watts
Chief Executive

The Council is committed to improving, for all members of the community, access to its agendas and minutes. We try to take all circumstances into account but, if you have any specific needs, please let us know, and we will do what we can to help you.

AGENDA

1. **APOLOGIES**
To receive apologies for absence from Members.
2. **DECLARATIONS OF INTEREST**
3. **REGISTER OF INTERESTS**
Members are requested to inform Democratic Services of any changes in their Register of Members' Financial and Other Interests form.
4. **MINUTES**
To authorise the Chairman to sign the Minutes of the meeting held on 21 May 2020 as a correct record.

(Pages 1 - 14)
5. **ANNOUNCEMENTS**
To receive any announcements from the Chair, Leader, the Cabinet or the Head of Paid Service.
6. **QUESTIONS FROM THE PUBLIC**
To answer any questions asked by the public.

The deadline for receipt of public questions is noon on Tuesday, 7 July 2020.

The Council's scheme for public questions at remote meetings may be inspected here:

[Public Questions at Remote Meetings](#)

7. PETITIONS

To note all petitions received since the last Council meeting.

8. TO CONSIDER THE FOLLOWING RECOMMENDATIONS:

8 (a) Thriplow Community Governance Review (Civic Affairs Committee - 2 June 2020)

Civic Affairs Committee recommended to Council:

1. The request from Thriplow Parish Council to change representation to 5 for Thriplow village ward and to 4 for Heathfield ward and to implement these changes from the next scheduled election in May 2022.
2. The request from Thriplow Parish Council to change its name to the Parish of Thriplow and Heathfield, the timing to be agreed with the Parish Council.

(Pages 15 - 32)

8 (b) Refreshed New Build Council Housing Strategy (Cabinet - 29 June 2020)

Cabinet recommended to Full Council that the New Build Council Housing Strategy be approved and adopted

(Pages 33 - 48)

8 (c) Greater Cambridge Joint Development Control Committee (Civic Affairs Committee - 1 July 2020)

The Civic Affairs Committee recommended Council:

1. On the withdrawal of the Cambridgeshire County Council, to dissolve the Joint Development Control Committee (JDCC) between Cambridge City Council and South Cambridgeshire District Council as surviving members, pursuant to section 101 (5) Local Government Act 1972 and cease all delegations to the same with effect from 31 July 2020; and
2. To establish a new joint planning committee between Cambridge City Council and South Cambridgeshire District Council (to be called the Joint Development Control Committee) with the Terms of Reference as set in Appendix A subject to the number of members from each council to be increased from three to six, and to delegate functions to the joint committee and officers as set out therein, pursuant to section 101(5) and section 102 Local Government Act 1972 with effect from 1 August 2020.
3. To agree that ongoing planning matters or any other continuing action which would otherwise fall to be determined by the JDCC will, after 31 July 2020, transfer to the new Joint Development Control Committee for determination.
4. To authorise the Joint Director of Planning and Economic Development to decide, in consultation with the Chair and Vice Chair of the new joint

development control committee, whether to refer any development control matters for determination by the Greater Cambridge Joint Planning Committee where the boundary of the site concerned overlaps or is adjacent to the boundary between Cambridge City Council and South Cambridgeshire District Council.

5. To authorise the Monitoring Officer to make any consequential amendments to the Council's constitution arising from the above decisions.
6. To agree the proposed draft standing orders for the Committee subject to:
 - a. The Chair and Vice Chair appointments alternating between the two councils, to take place annually.
 - b. County Councillors to be permitted to attend and address the committee.

(Pages 49 - 84)

9. CAMBRIDGESHIRE AND PETERBOROUGH COMBINED AUTHORITY

Attached are the reports summarising the work of the Cambridgeshire and Peterborough Combined Authority in May and June 2020.

(Pages 85 - 110)

10. GREATER CAMBRIDGE PARTNERSHIP

Attached is a summary of the decisions of the Greater Cambridge Partnership Executive Board at its meeting held on 25 June 2020.

(Pages 111 - 116)

11. APPOINTMENT TO THE INDEPENDENT REMUNERATION PANEL AND RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AND DEPUTY INDEPENDENT PERSONS

To invite Council to re-appoint Graham Jagger to the Independent Remuneration Panel and to ratify the re-appointment of both Grant Osbourn and Gillian Holmes to the positions respectively of Independent Person and Deputy Independent Person.

(Pages 117 - 120)

12. MEMBERSHIP OF CABINET, COMMITTEES AND OUTSIDE BODIES

- (a) To note that the Leader has appointed Councillors Peter McDonald and Brian Milnes as members of the Cabinet.
- (b) To note and endorse the following changes in memberships of committees, other bodies and substitute arrangements:
 - (i) The replacement of Councillor Sue Ellington by Councillor Dr. Richard Williams as a member of the Planning Committee;
 - (ii) The appointment of Councillor Sue Ellington as the first named substitute on the Planning Committee to fill the current Conservative Group vacancy for a substitute on the committee; and
 - (iii) The replacement of Councillor Tom Bygott by Councillor Nick Wright on the Joint Local Planning Advisory Group.
- (c) The Leader to report verbally on the appointment of Liberal Democrat Members to replace Councillors McDonald and Milnes on the Scrutiny and Overview Committee, together with any associated changes in substitute membership.
- (d) To note and endorse any other changes in the membership of committees or

substitute arrangements which have been made in accordance with the wishes of the Leader of the political group to which the seat has been allocated.

(e) To consider any changes required in the membership of outside bodies.

13. MONITORING OFFICER REPORT

To receive the report of the Monitoring Officer.

(Pages 121 - 164)

14. QUESTIONS FROM COUNCILLORS

A period of 30 minutes will be allowed for this item to include those questions where notice has been provided (as set out on the agenda below) and questions which may be asked without notice.

Members wishing to ask a question without notice should indicate this intention to the Democratic Services Team Leader prior to commencement of the meeting.

Members' names will be drawn at random by the Chair until there are no further questions or until the expiration of the time period.

14 (a) From Councillor Peter Fane

Is the Leader concerned by the lack of progress of the Government in agreeing the terms of a trade deal with the EU and the uncertainty that this creates for businesses and residents in our District?

14 (b) From Councillor Judith Rippeth

Would the Leader confirm approximately how many South Cambs residents volunteered to provide assistance to vulnerable residents during the Covid-19 lockdown?

14 (c) From Councillor Steve Hunt

Does the Leader agree that the Covid-19 lockdown has revealed tremendous opportunities from reducing dependence on private cars, and the value to our community in terms of reducing congestion, improving air quality and reducing noise pollution?

14 (d) From Councillor Grenville Chamberlain

Following the comments of the Deputy Leader at the GCP board meeting on 25th June, where he committed to finding a route that no longer cuts through Coton, will the administration give a commitment that this councils representative on the GCP will not permit the destruction of the trees at Hardwick along the A428?

14 (e) From Councillor Nick Wright
Does the Leader believe that the views of scrutiny should be taken into account with Cabinet's Decision making?

14 (f) From Councillor Dr. Richard Williams
Under what legally power was this council able to withhold parish council precept payments after a schedule of payments had been agreed?

14 (g) From Councillor Heather Williams
Will the leader confirm that the addition of 2 extra cabinet members is within budget?

14 (h) From Councillor Graham Cone
When will the administration release the sites that have been put forward for the new local plan?

15. NOTICES OF MOTION

A period of 30 minutes will be allowed for each Motion to be moved, seconded and debated, including dealing with any amendments. At the expiry of the 30 minute period, debate shall cease immediately, the mover of the original Motion, or if the original Motion has been amended, the mover of that amendment now forming part of the substantive motion, will have the right of reply before it is put to the vote.

15 (a) Standing in the name of Councillor Sarah Cheung Johnson
Council notes:

1. The killing of George Floyd in June 2020, for which a Minneapolis police officer has been charged with second-degree murder and three other police officers have been charged with aiding and abetting second-degree murder.
2. Previous racially aggravated murders, crimes and mistreatment of Black, Asian, minority ethnic (BAME) people in the US, UK and beyond, including but not limited to Stephen Lawrence, Darren Cumberbatch, Julian Cole, Joy Gardner, Adrian Thompson, Mark Duggan, Cherry 'Dorothy' Groce, Edson Da Costa, Rashan Charles, Michael Powell, Nuno Cardoso, Adrian McDonald, Olaseni Lewis, Daniel Adewole, Trevor Smith, Sarah Reed, Jermaine Baker, Sheku Bayoh, Kevin Clarke, Leon Briggs, Anthony Grainger, Kingsley Burrell, Jacob Michael, Mzee Mohammed Daley, Derek Bennett, Azelle Rodney, and Sean Rigg. ([Link](#) [Link](#))
3. BAME people are 54% more likely than white people to be fined under the new coronavirus lockdown laws. ([Link](#))
4. In the UK 26% of instances of police using firearms are against black people, despite black people making up only 3.3% of the population. ([Link](#))

5. 51% of young men in custody in the UK are from Black, Asian or minority ethnic backgrounds, despite these groups making up only 14% of the UK population.
([Link](#))
6. Around two thirds of healthcare staff who have died as a result of COVID-19 are from a BAME background whereas they make up 20% of the overall workforce.
([Link](#))
7. Black people were 47 times more likely to face suspicionless stop and searches by police than white people.
([Link](#))

Council believes:

- A. Racism in all forms, both structural and in individuals, continues to be a serious and often unseen problem in the UK. This is as true in Cambridgeshire, where the ethnic minority population is 18.6%, as it is in areas with greater diversity.
- B. Although progress has been made in combating racism, work to eradicate it entirely is far from complete.
- C. This Council, representing people in South Cambridgeshire, has a duty as a public leader to actively lead that work.

Council resolves to meet the challenge head on and:

- I. Ensure Black History month, an event initiated by Cllr Tumi Hawkins for the first time in SCDC's history in 2019, is made an annual event at South Cambs.
- II. Request Scrutiny and Overview Committee to convene a Task and Finish group to:
 - a. Review and examine the SCDC structure to ensure ethnic minorities are not disadvantaged. Understand specifically how many BAME staff we employ, where are they working, what barriers, if any exist to their career progression and whether a "name blind" recruitment process would aid in the recruitment of more BAME staff. Review the evidence, provide recommendations and devise a set of KPIs and a challenging outturn for us to achieve this.
 - b. Consider BAME access to housing and to homelessness and welfare support, which are important parts of the council remit. The group would review and recommend concrete actions on how we adopt an actively anti-racist outlook within areas where we have influence, by reviewing our corporate equalities and diversity policies so that anti-racism is explicit and not implied; by routinely calling for transparent reporting and continuous monitoring of the impact on the BAME community: for example, continuing to request reporting on the BAME pay gap; by reviewing whether housing statistics can be broken down by ethnicity and if any other meaningful statistics that can be monitored regularly can be produced.
 - c. Provide an input into the Equality policy currently being drafted.

d. Conduct an audit of street names and any public monuments this Council is responsible for which name individuals or organisations, to review any that have racist links. Review this list and produce a set of recommendations on any actions that should be taken.

III. Ask South Cambridgeshire schools to include BAME history and culture in lessons, including providing further historical context for events normally only seen through the lens of white British history.

IV. Ask the Police & Crime Commissioner to:-

- report on what measures have been put in place to reduce the disproportionality of BAME people affected by the use of stop and search powers seen nationally and how often are these measures are reviewed; and to provide a regular report to the Community Safety Partnership as to initiatives and progress;
- get more BAME officers recruited and developed for Cambridgeshire; and
- put in place measures to ensure that arrest and custody measures are proportionate.

V. Request the Local Resilience Forum, as part of the recovery work being coordinated by the Strategic Command Group, to include in their review the impact of the coronavirus on BAME communities, with a breakdown to district level.

VI. Ask the Combined Authority to produce a toolkit for businesses to help broaden their understanding of race inequality in the workplace, including but not limited to materials, signposts to relevant local groups and training that can be provided for staff, and links to relevant networks.

VII. Work with NHS to ensure that it fully compensates BAME Covid-19 affected staff and families as they are disproportionately impacted.

VIII. Ask Scrutiny & Overview Committee to convene a sub-group to regularly review our progress on the measures above and recommend any additional steps required to achieve these goals.

IX. Write to our District MPs to ask that rather than spending money on another race inequality review, the Government implements recommendations of previous reviews - for example, the Lammy and Windrush recommendations.

15 (b) Standing in the name of Councillor Nick Wright

That South Cambridgeshire District Council, while committed to the promotion of exception sites, is dedicated to protecting the green belt in the emerging local plan.

15 (c) Standing in the name of Councillor Heather Williams

Given the unprecedented circumstances officers have been working in during the covid-19 pandemic, this council asks the chairman to correspond with all officers, of all tiers, to thank them for their on going work during this incredibly challenging time on behalf of all 45 councilors of South Cambridgeshire.

16. CHAIR'S ENGAGEMENTS

There are no Chair's engagements to report since the last Council meeting in view of the restrictions imposed by the Covid-19 pandemic.

17. EXCLUSION OF PRESS AND PUBLIC

The press and public are likely to be excluded from the meeting during consideration of the following item in accordance with the provisions of Section 100(a)(4) of the Local Government Act 1972 (exempt information as defined in paragraph 3 of Schedule 12A (as amended) of the Act).

18. INVESTMENTS PARTNERSHIPS - MEMBERS' AGREEMENTS (Cabinet - 4 March 2020)

(Pages 165 - 320)

GUIDANCE NOTES FOR MEMBERS OF THE PUBLIC FOR REMOTE MEETINGS

Members of the public are welcome to view the live stream of this meeting, except during the consideration of exempt or confidential items, by following the link to be published on the Council's website.

Any person who participates in the meeting in accordance with the Council's procedure rules, is deemed to have consented to being recorded and to the use of those images (where participating via video conference) and/or sound recordings for webcast purposes. When speaking, members of the public should not disclose any personal information of any individual as this might infringe on the rights of that individual and breach the Data Protection Act.

For more information about this meeting please contact democratic.services@scambs.gov.uk