

COUNCIL

TUESDAY, 14 JULY 2020

DECISIONS

Set out below is a summary of the decisions taken at the meeting of the Council held on Tuesday, 14 July 2020. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Democratic Services.

THRIPLow COMMUNITY GOVERNANCE REVIEW (CIVIC AFFAIRS COMMITTEE - 2 JUNE 2020)

Council

AGREED

- A)** To change ward representation for Thriplow Parish Council to 5 for Thriplow village ward and to 4 for Heathfield ward from the next scheduled election in May 2022.
- B)** To change the name of the Parish to the Parish of Thriplow and Heathfield, with immediate effect as requested by Thriplow Parish Council.

REFRESHED NEW BUILD COUNCIL HOUSING STRATEGY (CABINET - 29 JUNE 2020)

Council

- AGREED** to approve and adopt the New Build Council Housing Strategy as set out in Appendix A to the report.

GREATER CAMBRIDGE JOINT DEVELOPMENT CONTROL COMMITTEE (CIVIC AFFAIRS COMMITTEE - 1 JULY 2020)

Council

AGREED

- A)** On the withdrawal of Cambridgeshire County Council to dissolve the JDCC between Cambridge City Council and South Cambridgeshire District Council as surviving members, pursuant to section 101 (5) Local Government Act 1972 and cease all delegations to the same with effect from 31 July 2020; and
- B)** To establish a new joint planning committee between Cambridge City Council and South Cambridgeshire District Council (to be called the Joint Development Control Committee) with the Terms of Reference as set in Appendix A and to delegate functions to the joint committee and officers as set out therein, pursuant to section 101 (5) and section 102 Local Government Act 1972 with effect from 1 August 2020
- C)** To agree that any ongoing planning matters or any other continuing action relating to development covered by the terms of reference in appendix A

which would otherwise fall to be determined by the previous Committee will, after 31 July 2020, transfer to the newly formed Joint Development Control Committee for determination

- D)** To authorise the Joint Director of Planning and Economic Development, in consultation with the Chair and Vice Chair of the Committee, to decide whether to refer any development control matters for determination by the Joint Development Control Committee where the boundary of the site concerned overlaps or is adjacent to the boundary between Cambridge City Council and South Cambridgeshire District Council
- E)** To authorise the Monitoring Officer to make any consequential amendments to the Council's constitution arising from the above decisions
- F)** To appoint 6 members (and substitutes) from SCDC to serve upon the new Joint Development Control Committee from August (4 Liberal Democrat group members: Councillors Anna Bradnam (spokesperson), Steve Hunt, Dr Claire Daunton and Dr Tumi Hawkins (substitutes: Councillors John Williams and Peter Fane) and 2 Conservative group members: Councillor Tom Bygott and Grenville Chamberlain (substitutes: Councillors Graham Cone and Mark Howell)
- G)** To comment upon the proposed draft standing orders for the Committee as appropriate.
- H)** To agree the following amendments to the Terms of Reference of the Committee, as proposed by the Civic Affairs Committee of Cambridge City Council:
 - i.** To add the following two additional provisions to the "Functions of the Committee":
 - The review, change, amendment or modification of the Standing Orders of the Committee.
 - Any matter related to an application previously determined by the Joint Development Control Committee for Cambridge Fringes and which would continue to form a part of this Committees functions.
 - ii.** To update the "Joint Development Control Committee Scheme of Delegation" part e to remove the "call-in" capabilities of the County Council so as to read as follows:
 - e) The application is one where, within 21 days of being notified of the application or within 14 days of receipt of any subsequent material amendment to the proposal, any Member of the City Council or of the District Council requests in writing (including e-mail), that the application should be determined by Committee, stating the planning grounds on which the request is based.

APPOINTMENT TO THE INDEPENDENT REMUNERATION PANEL AND RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AND DEPUTY INDEPENDENT PERSONS
Council

AGREED to

- A)** Re-appoint Graham Jagger as a member of the Independent Remuneration Panel for a term of office expiring 30 September 2022.
- B)** Ratify the re-appointment of Grant Osbourn as the Council's Independent Person for a further year.
- C)** Ratify the re-appointment of Gillian Holmes as the Council's Deputy Independent Person for a further year.

STANDING IN THE NAME OF COUNCILLOR SARAH CHEUNG JOHNSON

Council

NOTED

1. The killing of George Floyd in June 2020, for which a Minneapolis police officer has been charged with second-degree murder and three other police officers have been charged with aiding and abetting second-degree murder.
2. BAME people are 54% more likely than white people to be fined under the new coronavirus lockdown laws. ([Link](#))
3. In the UK 26% of instances of police using firearms are against black people, despite black people making up only 3.3% of the population. ([Link](#))
4. 51% of young men in custody in the UK are from Black, Asian or minority ethnic backgrounds, despite these groups making up only 14% of the UK population. ([Link](#))
5. Around two thirds of healthcare staff who have died as a result of COVID-19 are from a BAME background whereas they make up 20% of the overall workforce. ([Link](#))
6. Black people were 47 times more likely to face suspicionless stop and searches by police than white people. ([Link](#))

Recorded its belief that:

- A.** Racism in all forms, both structural and in individuals, continues to be a serious and often unseen problem in the UK. This is as true in Cambridgeshire, where the ethnic minority population is 18.6%, as it is in areas with greater diversity.
- B.** Although progress has been made in combating racism, work to eradicate it entirely is far from complete.
- C.** This Council, representing people in South Cambridgeshire, has a duty as a public leader to actively lead that work.

Resolved to meet the challenge head on and

Council

AGREED to

- A)** Ensure Black History month, an event initiated by Cllr Tumi Hawkins for the first time in SCDC's history in 2019, is made an annual event at South Cambs.
- B)** Request Scrutiny and Overview Committee to convene a Task and Finish group to:
- i. Review and examine the SCDC structure to ensure ethnic minorities are not disadvantaged. Understand specifically how many BAME staff we employ, where are they working, what barriers, if any exist to their career progression and whether a "name blind" recruitment process would aid in the recruitment of more BAME staff. Review the evidence, provide recommendations and devise a set of KPIs and a challenging outturn for us to achieve this.
 - ii. Consider BAME access to housing and to homelessness and welfare support, which are important parts of the council remit. The group would review and recommend concrete actions on how we adopt an actively anti-racist outlook within areas where we have influence, by reviewing our corporate equalities and diversity policies so that anti-racism is explicit and not implied; by routinely calling for transparent reporting and continuous monitoring of the impact on the BAME community: for example, continuing to request reporting on the BAME pay gap; by reviewing whether housing statistics can be broken down by ethnicity and if any other meaningful statistics that can be monitored regularly can be produced.
 - iii. Provide an input into the Equality policy currently being drafted.
 - iv. Conduct an audit of street names and any public monuments this Council is responsible for which name individuals or organisations, to review any that have racist links. Review this list and produce a set of recommendations on any actions that should be taken.
- C)** Write to the Secretary of State for education to review the national curriculum to ensure the inclusion of BAME history and culture in lessons, including providing further historical context for events normally only seen through the lens of white British history, and also ask South Cambridgeshire schools to include such material proactively.
- D)** Ask the Police & Crime Commissioner to:-
- report on what measures have been put in place to reduce the disproportionality of BAME people affected by the use of stop and search powers seen nationally and how often are these measures are reviewed; and to provide a regular report to the Community

Safety Partnership as to initiatives and progress;

- Report on strategy to get more BAME officers recruited and developed for Cambridgeshire; and
 - put in place measures to ensure that arrest and custody measures are proportionate.
- E)** Request the Local Resilience Forum, as part of the recovery work being coordinated by the Strategic Command Group, to include in their review the impact of the coronavirus on BAME communities, with a breakdown to district level.
- F)** Ask the Combined Authority to produce a toolkit for businesses to help broaden their understanding of race inequality in the workplace, including but not limited to materials, signposts to relevant local groups and training that can be provided for staff, and links to relevant networks.
- G)** Work with NHS to ensure that it fully compensates BAME Covid-19 affected staff and families that have been disproportionately impacted.
- H)** Ask Scrutiny & Overview Committee to convene a sub-group to regularly review our progress on the measures above and recommend any additional steps required to achieve these goals.
- I)** Write to our District MPs to ask that while conducting another race inequality review, the Government also accelerate the implementation of recommendations from previous reviews - for example, the Lammy and Windrush recommendations.

STANDING IN THE NAME OF COUNCILLOR NICK WRIGHT

Council

AGREED That South Cambridgeshire District Council, while committed to the promotion of exception sites, is dedicated to protecting the greenbelt in the emerging local plan in line with the National Planning Policy Framework.

STANDING IN THE NAME OF COUNCILLOR HEATHER WILLIAMS

Council

AGREED that given the unprecedented circumstances officers have been working in during the covid-19 pandemic, this Council asks the Chairman to correspond with all officers, of all tiers, to thank them for their on going work during this incredibly challenging time on behalf of all 45 councilors of South Cambridgeshire.

INVESTMENTS PARTNERSHIPS - MEMBERS' AGREEMENTS (CABINET - 4 MARCH 2020)

Council

AGREED

The recommendations, as detailed in the confidential report, with the amendments agreed whilst the Council was in confidential session.