

Cabinet

Monday, 13 June 2022

Decisions

Set out below is a summary of the decisions taken at the meeting of the Cabinet held on Monday, 13 June 2022. Decisions made by the Cabinet will be subject to call-in. Recommendations made to the Council are not subject to call-in. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Jonathan Malton.

1. Q4 Performance

Cabinet:

Noted the Key Performance Indicator (KPI) results and comments at Appendix A and progress against Business Plan actions at Appendix B

Options Considered: Cabinet could have:

Recommended any actions required to address issues identified.

Reason for Decision: These recommendations are required to enable management and members to understand the organisation's performance. The information included within performance reports contributes to the evidence base for the ongoing review of priorities and enables, where appropriate, redirection of resources to reflect emerging priorities and address areas of concern.

2. Hybrid Working Policy

Cabinet:

Approved the introduction of the Hybrid Working Policy.

Options Considered: Cabinet could have:

- Refused the new Hybrid Working Policy
- Requested additional changes be made to the Hybrid Working Policy

Reason for Decision: The introduction of a hybrid working policy will allow us to continue to meet our residents needs while also accommodating the needs and wellbeing of our employees, and the increased flexibility that the modern workforce expects. This should also impact on our recruitment and staff retention, as it demonstrates we are a modern and caring council.

3. Community Safety Partnership

Cabinet:

Agreed the content of the Action Plan for 2022/2023, considering the lead role

the Council takes in its delivery and the resources committed to it.

Options Considered: Cabinet could have:

- a) Not agreed the CSP Action plan for 2022/2023, detailing any changes required for approval at a later stage.
- b) Defer a decision until a later date, pending further information.

Reason for Decision: The CSP is made up of representatives from Police, Health, Probation, South Cambridgeshire District Council (SCDC), Cambridgeshire Fire and Rescue Authority, Cambridgeshire County Council and the Voluntary and Community Sector. The Police and Crime Commissioner must have regard to the CSP priorities within their police and crime plan.

The responsible authorities listed are also required, under section 17 of Crime and Disorder Act (the Act), to consider the implication on crime and disorder of all their day-to-day activities. These are wide reaching across the work of the Council and include designing out crime in new developments, tackling frontline priorities through the Neighbourhood Services Team (Housing), issuing a wide range Protection Orders through Environmental Health and Licensing teams.

4. **Housing Repairs - Award of Contract**

Cabinet:

Approved the award of the contract to Mears Limited who are the highest scoring bidder, who has also the lowest cost providing a submission that is within budget and provides the Council with value for money.

Options Considered: Cabinet could have:

Requested a restart to the retender process, this had several risks attached, and was not recommended.

Reason for Decision: To ensure that the Council has in place a tendered contract for the repair, maintenance, and associated works for the housing stock. This will allow the Council to ensure that repairs are carried out to HRA properties.